

Wiley Binder Version



ECONOMICS OF STRATEGY

SEVENTH EDITION

BESANKO • DRANOVE • SHANLEY • SCHAEFER

WILEY

PERSONALIZE
WITH YOUR
NOTES

CARRY WHAT
YOU NEED

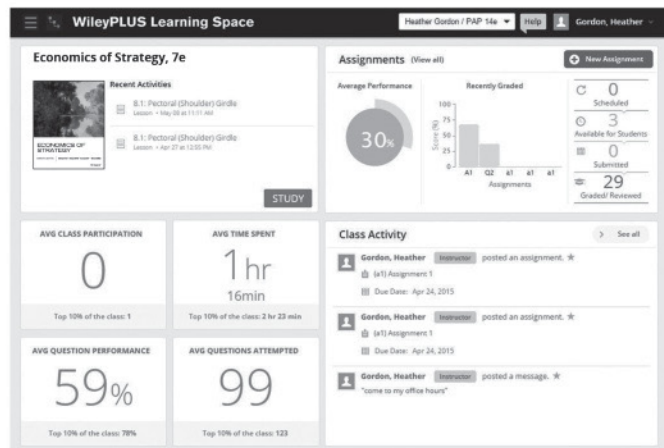
SUCCEED

WILEY

ECONOMICS OF STRATEGY

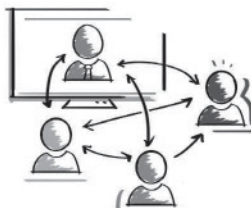
WileyPLUS Learning Space

An easy way to help your students learn, collaborate, and grow.



Diagnose Early

Educators assess the real-time proficiency of each student to inform teaching decisions. Students always know what they need to work on.



Facilitate Engagement

Educators can quickly organize learning activities, manage student collaboration, and customize their course. Students can collaborate and have meaningful discussions on concepts they are learning.



Measure Outcomes

With visual reports, it's easy for both educators and students to gauge problem areas and act on what's most important.

Instructor Benefits

- Assign activities and add your own materials
- Guide students through what's important in the interactive e-textbook by easily assigning specific content
- Set up and monitor collaborative learning groups
- Assess learner engagement
- Gain immediate insights to help inform teaching

Student Benefits

- Instantly know what you need to work on
- Create a personal study plan
- Assess progress along the way
- Participate in class discussions
- Remember what you have learned because you have made deeper connections to the content

ECONOMICS OF STRATEGY

7th Edition

David Besanko / *Northwestern University*

David Dranove / *Northwestern University*

Mark Shanley / *University of Illinois at Chicago*

Scott Schaefer / *University of Utah*

WILEY

VICE PRESIDENT & DIRECTOR: George Hoffman
EXECUTIVE EDITOR: Michael McDonald
ACQUISITIONS EDITOR: Emily McGee
ASSOCIATE DEVELOPMENT EDITOR: Courtney Luzzi
PRODUCT DESIGNER: Greg Chaput
CUSTOMER AND MARKET DEVELOPMENT MANAGER: Christopher DeJohn
MARKET SOLUTIONS ASSISTANT: Elizabeth Kearns
SENIOR CONTENT MANAGER: Dorothy Sinclair
SENIOR PRODUCTION EDITOR: Valerie Vargas/Sandra Rigby
SENIOR DESIGNER: Thomas Nery
PHOTO EDITOR: Mary Ann Price
COVER PHOTO CREDIT: Morning on the Seine, near Giverny, 1897
by Claude Monet/ Art Resources, NY

This book was set in 10/12 Janson Text by Aptara[®], Inc. and printed and bound by Quad Graphics, Versailles. The cover was printed by Quad Graphics, Versailles.

Copyright © 2016, 2013, 2010, 2007, 2004, 2000, 1996 John Wiley & Sons, Inc. All rights reserved. No part of this publication may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, mechanical, photocopying, recording, scanning or otherwise, except as permitted under Section 107 or 108 of the 1976 United States Copyright Act, without either the prior written permission of the Publisher, or authorization through payment of the appropriate per-copy fee to the Copyright Clearance Center, Inc., 222 Rosewood Drive, Danvers, MA 01923, website www.copyright.com. Requests to the Publisher for permission should be addressed to the Permissions Department, John Wiley & Sons, Inc., 111 River Street, Hoboken, NJ 07030-5774, (201)748-6011, fax (201)748-6008, website <http://www.wiley.com/go/permissions>.

Founded in 1807, John Wiley & Sons, Inc. has been a valued source of knowledge and understanding for more than 200 years, helping people around the world meet their needs and fulfill their aspirations. Our company is built on a foundation of principles that include responsibility to the communities we serve and where we live and work. In 2008, we launched a Corporate Citizenship Initiative, a global effort to address the environmental, social, economic, and ethical challenges we face in our business. Among the issues we are addressing are carbon impact, paper specifications and procurement, ethical conduct within our business and among our vendors, and community and charitable support. For more information, please visit our website: www.wiley.com/go/citizenship.

Evaluation copies are provided to qualified academics and professionals for review purposes only, for use in their courses during the next academic year. These copies are licensed and may not be sold or transferred to a third party. Upon completion of the review period, please return the evaluation copy to Wiley. Return instructions and a free-of-charge return shipping label are available at www.wiley.com/go/returnlabel. Outside of the United States, please contact your local representative.

BRV ISBN: 9781119042310
Instructor's Edition ISBN: 9781119042303

Printed in the United States of America

10 9 8 7 6 5 4 3 2 1

PREFACE

A lot has happened to the business landscape in the 20+ years since my colleagues and I began teaching business strategy at the Kellogg School of Management. Several years of steady but unspectacular economic growth culminated with the dot-com bubble and a subsequent global recession. A broad-based recovery enabled many firms in both the “old” and “new” economies to enjoy unprecedented profitability, only to see profits dry up in the wake of a credit crunch and rising energy costs. And while a second tech boom has produced a few billionaires, the overall global economy now seems on hold, as nations deal with long-term structural budget issues.

Through it all, the strategy gurus have been quick to remind us that “the rules of business have changed.”¹ The French have an apt rejoinder: Plus ça change, plus c’est la même chose. (The more things change, the more they stay the same.) During the first Internet boom, dot.com businesses sold identical products (pet food, toys, you name it) and discovered the perils of perfect competition. Today’s dot.com businesses have applied basic principles of strategy and succeed by differentiating through social networking, novel apps, and other personalized experiences. Other industries take longer to learn their lessons. In the 2000s, many banks ignored basic economic principles of asymmetric information and loaned billions to borrowers who could not repay their debts. Today’s entertainment moguls continue to follow the mantra of convergence, without reckoning with the risks of extensive vertical integration.

Both the successes and failures confirm an important pedagogical message: there is a set of business principles that apply at all times to all sectors of the economy. Sound strategic management requires mastery of these principles, not blind adherence to the “strategy du jour.” Managers who ignore these principles do so at their own peril.

By their nature, principles are enduring. But they are not always well-understood and, as a result, managers often fail to adhere to them. Michael Porter’s classic treatment of the principles of competition, *Competitive Strategy*, published until 1980, addressed this problem. Porter’s book provided an important illustration of how economic reasoning can inform practicing managers, particularly with regard to strategies for dealing with a firm’s external environment. But *Competitive Strategy* is not a textbook and does not provide the kind of economic foundation that we believe is required for deep strategic thinking.

David Besanko, Mark Shanley, and I joined Kellogg in 1991, where we were immediately charged by Dean Donald Jacobs with revitalizing the strategy curriculum. (Scott Schaefer joined Kellogg shortly afterward and joined the *Economics of Strategy* writing

team for the third edition.) We searched for a textbook that might provide a broader and deeper economic foundation for strategic analysis. What we found was at first discouraging. Most of the available texts in strategic management lacked disciplinary grounding. Few contained serious discussions of economics principles that are essential to strategy, such as economies of scale, transaction-cost economics, oligopoly theory, entry, commitment, incentives for innovation, and agency. Moreover, most of these books were targeted at more general audiences than what one finds at a business school such as Kellogg. We also learned that we were not the only ones struggling to find an appropriate text for teaching business strategy. Indeed, the choice of a text for the core strategy course appeared to be problematic at many business schools.

Seeking to expand on Porter's contributions to taking an economics-based approach to teaching strategy, we considered possible solutions. One possibility was to use a microeconomics text, such as Robert Pindyck and Daniel Rubinfeld's *Microeconomics*, which offers many real-world examples to demonstrate the practical importance of economics. But this represents at best a compromise between traditional microeconomics and management strategy.

In the years preceding our work on the first edition of *Economics of Strategy*, two important books appeared. Sharon Oster's *Modern Competitive Analysis* was remarkable for its breadth, covering most of the topics that we had identified as important to teach in a management strategy class. Paul Milgrom and John Roberts's *Economics, Organization, and Management* was remarkable for its depth. Milgrom and Roberts provided a deep theoretical basis for understanding issues involving organization, incentives, and hierarchy. Our objective in writing *Economics of Strategy* was, in part, to capture the breadth of Oster at a level of analysis approaching Milgrom and Roberts, while offering the kinds of illustrative examples that appear in both books.

Organization of the Book

The seventh edition follows the same structure as the sixth. Part One focuses on the boundaries of the firm. Part Two explores competition. Part Three covers positioning and sustaining advantage, and Part Four examines the interface between the theory of the firm, organization design, and business strategy. Even so, we have made a number of important changes to the book. New and expanded topics include:

- How to use market intelligence to identify a firm's closest competitors
- Expanded discussion of strategic commitment
- The sources of value creation at leading tech firms such as Google and Facebook

As always, the book is liberally interspersed with real-world examples that bring the economic models to life. The examples are drawn from around the world and cover business practice from the eighteenth century to the present day. We have updated examples as needed and added many new examples, including several that discuss business in China and India. We are especially grateful to doctoral student Bingyang Li for developing the China examples and Matt Schmitt for updating examples throughout the text. The business world is ever changing, and by the time you read this book, some references to organizations and individuals will be obsolete. We hope that the lessons learned from them will endure.

My colleagues and I believe that this book can be used as a text either in a core strategy course or in a business economics course that focuses on the economics of industry

and the economics of the firm. In our 10-week strategy course for first-year MBA students at Kellogg, we typically assign the following chapters:

Introduction	Economics Primer
Chapter 2	The Horizontal Boundaries of the Firm
Chapter 3	The Vertical Boundaries of the Firm
Chapter 8	Industry Analysis
Chapter 9	Strategic Positioning for Competitive Advantage
Chapter 11	Sustaining Competitive Advantage

If we had an entire semester for our strategy course, we would add Chapter 5 (Competitors and Competition), Chapter 10 (Information and Value Creation), and Chapter 12 (Performance Measurement and Incentives). A more organizations-focused course might replace Chapters 5 and 10 with Chapters 13 (Strategy and Structure) and/or 14 (Environment, Power, and Culture).

The placement of the boundaries of the firm chapters (1–4) before the strategy chapters (9–11) may strike some as atypical. However, it is not at all essential that instructors follow this ordering. As long as students understand the material in the Economics Primer and the material on economies of scale and scope in Chapter 2, the strategy chapters can be taught before the chapters on the boundaries of the firm.

Chapters 6 and 7 are the most “game theoretic” of the chapters in the book and are the most demanding for students with weaker economic backgrounds (though the introduction to game theory in the Economics Primer coupled with material in Chapter 5 should be sufficient for students to understand this material). Because students in our basic strategy course at Kellogg have not yet taken an economics course, we do not cover these chapters until the advanced class in Competitive Strategy. The material in Chapter 12 and beyond does not depend on the material in Chapters 9 through 11, so these chapters can be easily skipped without any loss in continuity.

The book can also be used in a managerial economics course that emphasizes competitive strategy and modern industrial organization. For a one-quarter course, we recommend use of these chapters:

Economics Primer	
Chapter 2	The Horizontal Boundaries of the Firm
Chapter 3	The Vertical Boundaries of the Firm
Chapter 5	Competitors and Competition
Chapter 6	Entry and Exit
Chapter 7	Dynamics: Competing Across Time
Chapter 8	Industry Analysis
Chapter 9	Strategic Positioning for Competitive Advantage
Chapter 11	Sustaining Competitive Advantage

For a one-semester course, one could add Chapters 4 and 10.

Supplementary Materials

Thank you to Kevin Cochrane of College of the Desert for working with us to update and revise the supplementary materials.

Companion Web Site

A companion web site specific for this text contains the resources found here and more. www.wiley.com/college/besanko

Instructor's Manual

The Instructor's Manual provides several valuable resources that enhance each chapter of the text, including a list of the chapter contents, a chapter summary, approaches to teaching the chapter, suggested Harvard Business School Case Studies that complement the chapter, suggested extra related readings, and answers to all of the end-of-chapter questions.

PowerPoint Presentations

PowerPoint Slides including text, art, and lecture outlines for each chapter are provided on the companion web site and can be viewed or downloaded to a computer.

Test Bank

Sample tests for each chapter contain a mix of multiple-choice questions varying in level of difficulty.

Acknowledgments

Many individuals helped make the seventh edition of *Economics of Strategy* possible. We are especially grateful to Courtney Luzzi of Wiley for the substantial work she did in coordinating the development of the book.

Many of the improvements in the seventh edition are the result of comments received by instructors who used previous editions. My thanks to colleagues who so kindly pointed out the problem areas and suggested ways to improve them.

David Dranove
Evanston, Illinois

Endnote

¹A Google search of “the rules have changed” comes up with hundreds of business-related hits. I conduct a similar search for every edition and always discover a multitude of hits. I wonder how they can be called rules if they are constantly changing.

BRIEF CONTENTS

INTRODUCTION: STRATEGY AND ECONOMICS 1

ECONOMICS PRIMER: BASIC PRINCIPLES 8

PART ONE: FIRM BOUNDARIES

1. The Power of Principles: An Historical Perspective 37
2. The Horizontal Boundaries of the Firm 55
3. The Vertical Boundaries of the Firm 90
4. Integration and Its Alternatives 124

PART TWO: MARKET AND COMPETITIVE ANALYSIS

5. Competitors and Competition 155
6. Entry and Exit 186
7. Dynamics: Competing Across Time 214
8. Industry Analysis 247

PART THREE: STRATEGIC POSITION AND DYNAMICS

9. Strategic Positioning for Competitive Advantage 279
10. Information and Value Creation 320
11. Sustaining Competitive Advantage 349

PART FOUR: INTERNAL ORGANIZATION

12. Performance Measurement and Incentives 385
13. Strategy and Structure 419
14. Environment, Power, and Culture 456

CONTENTS

INTRODUCTION: STRATEGY AND ECONOMICS 1

- Why Study Strategy? 1**
- Why Economics? 2**
 - The Need for Principles 2
- So What's the Problem? 3**
- A Framework for Strategy 5**
 - Boundaries of the Firm 6
 - Market and Competitive Analysis 6
 - Positioning and Dynamics 6
 - Internal Organization 6
- The Book 7**
- Endnotes 7**

ECONOMICS PRIMER: BASIC PRINCIPLES 8

- Costs 9**
 - Cost Functions 9
 - Total Cost Functions 9
 - Fixed and Variable Costs 11
 - Average and Marginal Cost Functions 11
 - The Importance of the Time Period: Long-Run versus Short-Run Cost Functions 14
 - Sunk versus Avoidable Costs 16
- Economic Costs and Profitability 17**
 - Economic versus Accounting Costs 17
 - Economic Profit versus Accounting Profit 18
- Demand and Revenues 18**
 - Demand Curve 18
 - The Price Elasticity of Demand 19
 - Brand-Level versus Industry-Level Elasticities 22
- Total Revenue and Marginal Revenue Functions 22**
- Theory of the Firm: Pricing and Output Decisions 23**
 - Perfect Competition 25

Game Theory 29

Games in Matrix Form and the Concept of Nash Equilibrium 30

Game Trees and Subgame Perfection 31

Chapter Summary 33

Questions 33

Endnotes 34

PART ONE FIRM BOUNDARIES 35

1 THE POWER OF PRINCIPLES: AN HISTORICAL PERSPECTIVE 37

Doing Business in 1840 37

Business Conditions in 1840: Life without a Modern

Infrastructure 39

Transportation 39

Example 1.1 The Emergence of Chicago⁵ 40

Communications 40

Finance 41

Production Technology 42

Government 42

Example 1.2 Building National Infrastructure: The Transcontinental Railroad⁸ 43

Doing Business in 1910 44

Business Conditions in 1910: A “Modern” Infrastructure 45

Production Technology 45

Transportation 45

Communications 46

Finance 46

Government 46

Example 1.3 Evolution of the Steel Industry 47

Doing Business Today 48

Modern Infrastructure 49

Transportation 49

Communications 49

Finance 50

Production Technology 50

Government 50

Infrastructure in Emerging Markets 51

Example 1.4 The Gaizhi Privatization Process in China 51

Three Different Worlds: Consistent Principles, Changing Conditions, and Adaptive Strategies 52

Chapter Summary 52

Questions 53

Endnotes 54

2 THE HORIZONTAL BOUNDARIES OF THE FIRM 55

Definitions 55

Definition of Economies of Scale 55

Definition of Economies of Scope 57

Scale Economies, Indivisibilities, and the Spreading of Fixed Costs 57

Economies of Scale Due to Spreading of Product-Specific Fixed Costs 58

Economies of Scale Due to Trade-offs among Alternative Technologies	58
Indivisibilities Are More Likely When Production Is Capital Intensive	60
<i>Example 2.1 Hub-and-Spoke Networks and Economies of Scope in the Airline Industry</i>	61
“The Division of Labor Is Limited by the Extent of the Market”	62
<i>Example 2.2 The Division of Labor in Medical Markets</i>	63
Special Sources of Economies of Scale and Scope	64
Density	64
Purchasing	65
Advertising	65
Costs of Sending Messages per Potential Consumer	65
Advertising Reach and Umbrella Branding	66
Research and Development	66
Physical Properties of Production	67
Inventories	67
Complementarities and Strategic Fit	68
Sources of Diseconomies of Scale	68
Labor Costs and Firm Size	69
Spreading Specialized Resources Too Thin	69
Bureaucracy	69
Economies of Scale: A Summary	70
The Learning Curve	70
The Concept of the Learning Curve	70
Expanding Output to Obtain a Cost Advantage	71
<i>Example 2.3 Learning by Doing in Medicine</i>	72
Learning and Organization	73
The Learning Curve versus Economies of Scale	74
<i>Example 2.4 The Pharmaceutical Merger Wave</i>	75
Diversification	75
Why Do Firms Diversify?	76
Efficiency-Based Reasons for Diversification	76
Scope Economies	76
Internal Capital Markets	77
Problematic Justifications for Diversification	78
Diversifying Shareholders’ Portfolios	78
Identifying Undervalued Firms	78
Reasons Not to Diversify	79
Managerial Reasons for Diversification	79
Benefits to Managers from Acquisitions	79
Problems of Corporate Governance	80
The Market for Corporate Control and Recent Changes in Corporate Governance	81
<i>Example 2.5 Activist Investors in Silicon Valley</i>	82
Performance of Diversified Firms	83
<i>Example 2.6 Haier: The World’s Largest Consumer Appliance and Electronics Firm</i>	84
Chapter Summary	85
Questions	86
Endnotes	88

3 THE VERTICAL BOUNDARIES OF THE FIRM 90

Make versus Buy 90

Example 3.1 What Apple “Makes” and What It “Buys” for the iPhone³ 91
Upstream, Downstream 92

Example 3.2 Licensing Biotechnology Products 93

Defining Boundaries 94

Some Make-or-Buy Fallacies 94

Avoiding Peak Prices 95

Tying Up Channels: Vertical Foreclosure 96

Reasons to “Buy” 98

Exploiting Scale and Learning Economies 98

Example 3.3 Employee Skills: Make or Buy? 100

Bureaucracy Effects: Avoiding Agency and Influence Costs 101

Agency Costs 101

Influence Costs 102

Example 3.4 Disconnection at Sony¹³ 103

Organizational Design 104

Reasons to “Make” 104

The Economic Foundations of Contracts 104

Complete versus Incomplete Contracting 105

Bounded Rationality 105

Difficulties Specifying or Measuring Performance 106

Asymmetric Information 106

The Role of Contract Law 106

Coordination of Production Flows through the Vertical Chain 107

Example 3.5 Nightmares at Boeing: The 787 Dreamliner 108

Leakage of Private Information 109

Transaction Costs 110

Relationship-Specific Assets 111

Forms of Asset Specificity 111

The Fundamental Transformation 112

Rents and Quasi-Rents 112

The Holdup Problem 113

Example 3.6 Power Barges 114

Holdup and Ex Post Cooperation 115

The Holdup Problem and Transaction Costs 115

Contract Negotiation and Renegotiation 115

Example 3.7 A Game of Chicken? Specificity and Underinvestment in the Broiler Industry 116

Investments to Improve *Ex Post* Bargaining Positions 116

Distrust 116

Reduced Investment 117

Recap: From Relationship-Specific Assets
to Transaction Costs 117

Summarizing Make-or-Buy Decisions: The Make-or-Buy Decision Tree 118

Chapter Summary 119

Questions 119

Endnotes 122

4 INTEGRATION AND ITS ALTERNATIVES 124

What Does It Mean to Be “Integrated”? 124

The Property Rights Theory of the Firm 124

Alternative Forms of Organizing Transactions 125

Example 4.1 Vertical Integration in a Mountain Paradise 126

Governance 127

- Delegation 128
- Recapping PRT 128
- Path Dependence 129

Making the Integration Decision 129

- Technical Efficiency versus Agency Efficiency 130
- The Technical Efficiency/Agency Efficiency Trade-off 130

Example 4.2 Accountable Care Organizations 133

Real-World Evidence 134

- Double Marginalization: A Final Integration Consideration 136

Example 4.3 Vertical Integration of the Sales Force in the Insurance Industry 137

Alternatives to Vertical Integration 138

- Tapered Integration: Make and Buy 138
- Franchising 138

Example 4.4 Franchise Heat in China 139

- Strategic Alliances and Joint Ventures 140

Example 4.5 Joint Ventures in Sub-Saharan Africa 141

- Implicit Contracts and Long-Term Relationships 143

Example 4.6 Interfirm Business Networks in the United States: The Women's Dress Industry in New York City¹⁹ 144

- Business Groups 145
 - Keiretsu 145
 - Chaebol 147
- Business Groups in Emerging Markets 148

Chapter Summary 149

Questions 150

Endnotes 151

PART TWO MARKET AND COMPETITIVE ANALYSIS 153

5 COMPETITORS AND COMPETITION 155

Competitor Identification and Market Definition 156

- The Basics of Market Definition and Competitor Identification 156

- Putting Competitor Identification into Practice 157

Example 5.1 The SSNIP in Action: Defining Hospital Markets 157

- Empirical Approaches to Competitor Identification 158
- Geographic Competitor Identification 160

Example 5.2 Whole Foods Attempts to Acquire Wild Oats 161

Measuring Market Structure 162

Market Structure and Competition 163

- Perfect Competition 163
 - Many Sellers 164
 - Homogeneous Products 164
 - Excess Capacity 165

Example 5.3 The Bottom Drops Out on Cubs Tickets 166

- Monopoly 166
- Monopolistic Competition 168
 - Demand for Differentiated Goods 168
- Entry into Monopolistically Competitive Markets 169

Oligopoly 170

*Example 5.4 Capacity Competition in the U.S. Beef Processing Industry*¹³ 171

- Cournot Quantity Competition 171
 - The Revenue Destruction Effect 174
 - Cournot's Model in Practice 175
 - Bertrand Price Competition 175
- Example 5.5 Cournot Equilibrium in the Corn Wet Milling Industry* 176
 - Why Are Cournot and Bertrand Different? 177
- Example 5.6 Electric Markets, Bertrand Competition, and Capacity Constraints* 178
 - Bertrand Price Competition When Products Are Horizontally Differentiated 179

Evidence on Market Structure and Performance 181

- Price and Concentration 181

Chapter Summary 182

Questions 182

Endnotes 184

6 ENTRY AND EXIT 186

Some Facts about Entry and Exit 187

Entry and Exit Decisions: Basic Concepts 188

- Barriers to Entry 188
 - Bain's Typology of Entry Conditions 189
 - Analyzing Entry Conditions: The Asymmetry Requirement 189
- Example 6.1 How the Japanese Broke into the U.S. Car Market* 190
 - Structural Entry Barriers 191
 - Control of Essential Resources 191
 - Economies of Scale and Scope 192
- Example 6.2 Emirates Air*⁸ 193
 - Marketing Advantages of Incumbency 194
 - Barriers to Exit 195

Entry-Deterring Strategies 196

- Limit Pricing 196
 - Example 6.3 Limit Pricing by Brazilian Cement Manufacturers* 197
 - Is Strategic Limit Pricing Rational? 198
 - Example 6.4 Entry Barriers and Profitability in the Japanese Brewing Industry* 199
 - Predatory Pricing 200
 - The Chain-Store Paradox 200
 - Example 6.5 Predatory Pricing in the Laboratory* 201
 - Rescuing Limit Pricing and Predation: The Importance of Uncertainty and Reputation 202
 - Wars of Attrition 203
 - Example 6.6 Walmart Enters Germany . . . and Exits* 204
 - Predation and Capacity Expansion 204
 - Strategic Bundling 205
 - "Judo Economics" 206

Evidence on Entry-Deterring Behavior 207

Contestable Markets 208

An Entry Deterrence Checklist 208

Entering a New Market 208

- Preemptive Entry and Rent-Seeking Behavior 210

Chapter Summary 211

Questions 212

Endnotes 213

7 DYNAMICS: COMPETING ACROSS TIME 214

Microdynamics 215

- The Strategic Benefits of Commitment 215
 - Strategic Substitutes and Strategic Complements 216
 - The Strategic Effect of Commitments 217
- Example 7.1 Committed to a Settlement* 218
 - Tough and Soft Commitments 219
 - A Taxonomy of Commitment Strategies 219
- The Informational Benefits of Flexibility 220
- Example 7.2 Commitment at Nucor and USX: The Case of Thin-Slab Casting⁹* 221
 - Real Options 222
- A Framework for Analyzing Commitments 223
- Competitive Discipline 224
 - Dynamic Pricing Rivalry and Tit-for-Tat Pricing 225
- Example 7.3 What Happens When a Firm Retaliates Quickly to a Price Cut: Philip Morris versus B.A.T. in Costa Rica²¹* 226
 - Why Is Tit-for-Tat So Compelling? 227
- Coordinating on the Right Price 227

Impediments to Coordination 229

- The Misread Problem 229
- Example 7.4 Forgiveness and Provocability: Dow Chemicals and the Market for Reverse Osmosis Membranes* 230

- Lumpiness of Orders 230
- Information about the Sales Transaction 231
- Volatility of Demand Conditions 231

Asymmetries among Firms and the Sustainability of Cooperative Prices 232

- Price Sensitivity of Buyers and the Sustainability of Cooperative Pricing 233
- Market Structure and the Sustainability of Cooperative Pricing: Summary 233

Facilitating Practices 234

- Price Leadership 234
 - Advance Announcement of Price Changes 234
 - Most Favored Customer Clauses 234
- Example 7.5 Are Most Favored Nation Agreements Anticompetitive?* 235
 - Uniform Delivered Prices 236

Where Does Market Structure Come From? 237

Sutton's Endogenous Sunk Costs 238

- Example 7.6 The Evolution of the Chinese Down Apparel Industry* 239
 - Innovation and Market Evolution 240
 - Learning and Industry Dynamics 241

Chapter Summary 241

Questions 242

Endnotes 244

8 INDUSTRY ANALYSIS 247

Performing a Five-Forces Analysis 248

- Internal Rivalry 249
- Entry 250
- Substitutes and Complements 251
- Supplier Power and Buyer Power 251
- Strategies for Coping with the Five Forces 252

Coopetition and the Value Net	253
Applying the Five Forces: Some Industry Analyses	255
Chicago Hospital Markets Then and Now	255
Market Definition	255
Internal Rivalry	255
Entry	256
Substitutes and Complements	257
Supplier Power	257
Buyer Power	258
Commercial Airframe Manufacturing	259
Market Definition	259
Internal Rivalry	259
Barriers to Entry	260
Substitutes and Complements	261
Supplier Power	261
Buyer Power	262
Professional Sports	262
Market Definition	262
Internal Rivalry	262
Entry	264
Substitutes and Complements	266
Supplier Power	267
Buyer Power	267
Conclusion	267
Professional Search Firms	268
Market Definition	268
Internal Rivalry	268
Entry	269
Substitutes and Complements	269
Supplier Power	270
Buyer Power	270
Conclusion	270
Chapter Summary	271
Questions	271
Endnotes	275

PART THREE STRATEGIC POSITION AND DYNAMICS 277

9 STRATEGIC POSITIONING FOR COMPETITIVE ADVANTAGE 279

Competitive Advantage and Value Creation: Conceptual Foundations 280

Competitive Advantage Defined	280
Maximum Willingness-to-Pay and Consumer Surplus	281
From Maximum Willingness-to-Pay to Consumer Surplus	282
Value-Created	284
<i>Example 9.1 The Division of Value Creation for Gilead Sciences' Sovaldi on the Back of an Envelope</i>	286
Value Creation and "Win-Win" Business Opportunities	287
Value Creation and Competitive Advantage	288
Analyzing Value Creation	288
<i>Example 9.2 Kmart versus Walmart</i>	290
<i>Example 9.3 The Emergence of Uber . . . and the Demise of the Taxi?</i>	291

Value Creation and the Value Chain	292
Value Creation, Resources, and Capabilities	292
<i>Example 9.4 Creating Value at Enterprise Rent-a-Car¹⁷</i>	294
<i>Example 9.5 Measuring Capabilities in the Pharmaceutical Industry</i>	295
Strategic Positioning: Cost Advantage and Benefit Advantage	296
Generic Strategies	296
The Strategic Logic of Cost Leadership	296
The Strategic Logic of Benefit Leadership	298
<i>Example 9.6 “Haute Pot” Cuisine in China</i>	299
Extracting Profits from Cost and Benefit Advantage	301
Comparing Cost and Benefit Advantages	302
“Stuck in the Middle”	304
<i>Example 9.7 Strategic Positioning in the Airline Industry: Four Decades of Change</i>	304
Diagnosing Cost and Benefit Drivers	306
Cost Drivers	306
Cost Drivers Related to Firm Size, Scope, and Cumulative Experience	307
Cost Drivers Independent of Firm Size, Scope, or Cumulative Experience	307
Cost Drivers Related to Organization of the Transactions	308
Benefit Drivers	308
Methods for Estimating and Characterizing Costs and Perceived Benefits	309
Estimating Costs	309
Estimating Benefits	310
Strategic Positioning: Broad Coverage versus Focus Strategies	310
Segmenting an Industry	310
Broad Coverage Strategies	311
Focus Strategies	312
Chapter Summary	314
Questions	315
Endnotes	318

10 INFORMATION AND VALUE CREATION 320

The “Shopping Problem”	321
Unraveling	322
Alternatives to Disclosure	323
<i>Example 10.1 A Warranty for Surgery</i>	324
<i>Example 10.2 The Evolution of Branding in Appliance Retailing</i>	326
Nonprofit Firms	327
Report Cards	327
Multitasking: Teaching to the Test	328
<i>Example 10.3 Teachers Teaching to the Test⁷</i>	329
What to Measure	331
<i>Example 10.4 Calorie Posting in New York City Restaurants</i>	333
Risk Adjustment	335
Presenting Report Card Results	336
Gaming Report Cards	337
<i>Example 10.5 Hospital Report Cards</i>	338
The Certifier Market	339
Certification Bias	340
Matchmaking	342
When Sellers Search for Buyers	343

Example 10.6 The Netflix Challenge 343

Chapter Summary 345

Questions 346

Endnotes 347

11 SUSTAINING COMPETITIVE ADVANTAGE 349

Market Structure and Threats to Sustainability 349

Threats to Sustainability in Competitive and Monopolistically

Competitive Markets 350

Threats to Sustainability under All Market Structures 351

Evidence: The Persistence of Profitability 351

The Resource-Based Theory of the Firm 353

Imperfect Mobility and Cospecialization 353

Example 11.1 Coffee, Tea, or Starbucks? 354

Isolating Mechanisms 355

Example 11.2 Sports Dynasties 357

Impediments to Imitation 358

Legal Restrictions 358

Superior Access to Inputs or Customers 359

Example 11.3 Cola Wars in Venezuela 360

The Winner's Curse 361

Market Size and Scale Economies 361

Intangible Barriers to Imitation 362

Causal Ambiguity 363

Dependence on Historical Circumstances 363

Social Complexity 363

Early-Mover Advantages 364

Learning Curve 364

Reputation and Buyer Uncertainty 364

Buyer Switching Costs 364

Network Effects 365

Networks and Standards 365

Example 11.4 Building Blocks of Sustainable Advantage 366

Competing "For the Market" versus "In the Market" 366

Knocking Off a Dominant Standard 367

Early-Mover Disadvantages 367

Imperfect Imitability and Industry Equilibrium 368

Creating Advantage and Creative Destruction 370

Disruptive Technologies 370

The Productivity Effect 371

The Sunk Cost Effect 371

The Replacement Effect 372

The Efficiency Effect 372

Disruption versus the Resource-Based Theory of the Firm 373

Innovation and the Market for Ideas 373

*Example 11.5 Patent Racing and the Invention of the Integrated Circuit*²³ 374

Evolutionary Economics and Dynamic Capabilities 375

The Environment 376

Factor Conditions 376

Demand Conditions 376

Related Supplier or Support Industries 376

*Example 11.6 The Rise of the Swiss Watch Industry*²⁷ 377

Strategy, Structure, and Rivalry	378
Chapter Summary	378
Questions	379
Endnotes	381

PART FOUR INTERNAL ORGANIZATION 383

12 PERFORMANCE MEASUREMENT AND INCENTIVES 385

The Principal-Agent Relationship 386

 Combating Agency Problems 386

Example 12.1 Differences in Objectives in Agency Relationships: Yahoo! and English Fruit 387

Performance-Based Incentives 388

Example 12.2 Hidden Action and Hidden Information in Garment Factory Fire Insurance 391

Problems with Performance-Based Incentives 393

 Preferences over Risky Outcomes 393

 Risk Sharing 394

 Risk and Incentives 396

Example 12.3 “Target and Terror” in English Hospitals¹⁴ 398

Performance Measures That Fail to Reflect

All Desired Actions 399

Selecting Performance Measures: Managing Trade-offs between Costs 401

Example 12.4 Herding, RPE, and the 2007–2008 Credit Crisis 403

Do Pay-for-Performance Incentives Work? 404

Implicit Incentive Contracts 405

 Subjective Performance Evaluation 405

 Promotion Tournaments 406

Example 12.5 Quitters Never Win³² 408

Efficiency Wages and the Threat of Termination 409

Incentives in Teams 410

Example 12.6 Teams and Communication in Steel Mills⁴² 412

Chapter Summary 413

Questions 414

Endnotes 416

13 STRATEGY AND STRUCTURE 419

An Introduction to Structure 421

 Individuals, Teams, and Hierarchies 421

 Complex Hierarchy 424

 Departmentalization 424

 Coordination and Control 426

 Approaches to Coordination 428

Example 13.1 ABB’s Matrix Organization¹⁶ 430

Types of Organizational Structures 431

 Functional Structure (U-form) 431

Example 13.2 Organizational Structure at AT&T 432

 Multidivisional Structure (M-form) 433

 Matrix Structure 434

- Matrix or Division? A Model of Optimal Structure 435
- Network Structure 436
- Why Are There So Few Structural Types? 438
- Strategy-Environment Coherence 439**
 - Technology and Task Interdependence 440
 - Example 13.3 Steve Jobs and Structure at Apple*³¹ 441
 - Information Processing 442
- Structure Follows Strategy 443**
 - Example 13.4 Strategy, Structure, and the Attempted Merger Between the University of Chicago Hospital and Michael Reese Hospital* 445
 - Strategy, Structure, and the Multinational Firm 445
 - Example 13.5 Multinational Firms: Strategy and Infrastructure*³⁹ 446
 - Example 13.6 Reorganization at Rhône-Poulenc S.A.*⁴¹ 447
 - Hybrid Organizations 449
- Chapter Summary 451**
- Questions 452**
- Endnotes 453**

14 ENVIRONMENT, POWER, AND CULTURE 456

- The Social Context of Firm Behavior 456**
- Internal Context 458**
- Power 459**
 - The Sources of Power 460
 - Example 14.1 The Sources of Presidential Power*⁹ 462
 - Structural Views of Power 463
 - Do Successful Organizations Need Powerful Managers? 464
 - Example 14.2 Power and Poor Performance: The Case of the 1957 Mercury*¹⁶ 465
 - The Decision to Allocate Formal Power to Individuals 466
 - Example 14.3 Power in the Boardroom: Why Let CEOs Choose Directors?* 466
- Culture 468**
 - Culture Complements Formal Controls 470
 - Example 14.4 Corporate Culture and Inertia at ICI*³⁰ 470
 - Culture Facilitates Cooperation and Reduces Bargaining Costs 471
 - Culture, Inertia, and Performance 472
 - A Word of Caution about Culture 473
 - Example 14.5 Corporate Culture at Aetna: Yoga and the CEO*³⁷ 474
- External Context, Institutions, and Strategies 474**
 - Example 14.6 Corporate Culture at Ford*³⁸ 475
 - Institutions and Regulation 477
 - Interfirm Resource Dependence Relationships 478
 - Example 14.7 Preserving Culture in the Face of Growth: The Google IPO* 480
 - Industry Logics: Beliefs, Values, and Behavioral Norms 481
- Chapter Summary 483**
- Questions 484**
- Endnotes 485**

GLOSSARY 488

NAME INDEX •••

SUBJECT INDEX •••

INTRODUCTION: STRATEGY AND ECONOMICS

Why Study Strategy?

To answer this question, we first have to understand what strategy is. Consider three answers to the question “What is strategy?”

Strategy can be defined as the determination of the basic long-term goals and objectives of the enterprise, and the adoption of courses of action and the allocation of resources necessary for carrying out these goals—Alfred Chandler.¹

Competitive strategy is about being different. It means deliberately choosing a different set of activities to deliver a unique mix of value—Michael Porter.²

Strategy is the result of choices executives make, on where to play and how to win, to maximize long-term value—Ken Favaro, Kasturi Rangan, and Evan Hirsh.³

These definitions suggest a number of different facets of strategy, which taken together help us understand what it is. Phrases such as “long-term goals” and “objectives of the enterprise” suggest that strategy has to do with the “big” decisions a business organization faces. Phrases such as “on where to play and how to win” and “competitive strategy is about being different” suggest that those “big” decisions revolve around what markets to participate in and how to find ways for the business to differentiate itself from the competition so that it can have an advantage relative to competitors. Phrases such as “strategy is the result of choices” and “it means deliberately choosing a different set of activities” suggest that a key element of strategy is making decisions about what to do and what not to do and facing up to the trade-offs that those choices entail. And the phrase “maximize long-term value” suggests that strategy is not necessarily about achieving short-term success but about sustaining success over the long term.

Clearly then, strategy is fundamental to an organization’s prosperity, which is why the study of strategy can be both profitable and intellectually engaging. The objective of this book is to study and analyze strategy primarily (though not exclusively) from the perspective of economics. Our central theme is that much can be learned by uncovering durable economic principles that are applicable to many different strategic situations. This value shows up in two fundamental ways: one, by gaining a better understanding of how firms compete and organize themselves, and two, by developing a more secure foundation for making good strategic decisions.

Why Economics?

One can approach the study of strategy in many ways. One could study strategy from the perspective of mathematical game theory, seeking to discover the logic of choice in situations that involve rivalry. Strategy could also be studied from the perspective of psychology, focusing on how the motivations and behaviors of individual decision makers shape the direction and the performance of their organizations. One could study strategy-related questions from an organizational perspective, political science, or even anthropology.

There is much to be said for viewing strategy from the perspective of multiple disciplinary lenses. But depth of strategic knowledge is as important as breadth. Deep knowledge of a discipline permits the formulation of subtle and powerful hypotheses that generate rich strategies. An advantage of economics, and one reason for its widespread use for analyzing individual and institutional decision making, is that it requires the analyst to be explicit about the key elements of the process under consideration. Economic models must carefully identify each of the following:

- *Decision makers.* Who are the active players? Whose decisions are “fixed” in the situation at hand?
- *Goals.* What are the decision makers trying to accomplish? Are they profit maximizing, or do they have nonpecuniary interests?
- *Choices.* What actions are under consideration? What are the strategic variables? What is the time horizon over which decisions can be made?
- *Relationship between choices and outcomes.* What is the mechanism by which specific decisions translate into specific outcomes? Is the mechanism complicated by uncertainty regarding such factors as taste, technology, or the choices of other decision makers?

While other social sciences often address the same questions, economic theory is distinctive, we think, in that the answers to these questions are nearly always explicitly obtained as part of the development of the theory. The advantage to this is that there is clear linkage between the conclusions one draws from the application of economic reasoning and the assumptions used to motivate the analysis. This leaves what Garth Saloner has called an “audit trail” that allows one to distinguish between logically derived propositions and unsupported conjectures.⁴ We will not provide the detailed audit trails that support our propositions, as this will require countless pages and advanced mathematics. But we will provide the intuition behind each of the propositions that we advance.

Economic modeling, by its very nature, abstracts from the situational complexity that individuals and firms face. Thus, the application of economic insights to specific situations often requires creativity and a deft touch. It also often requires explicit recognition of the constraints imposed on firms by mistakes, history, and organizational and political factors. Nor does economics fully address the *process* by which choices are made and translated into actions and outcomes. The process of managing the implementation of a competitive strategy decision or a change in the nature of internal organization is often fundamental to a firm’s success. Our emphasis on economics in this book is not intended to downgrade the importance of process; it is simply beyond the scope of our expertise to say much about it.

The Need for Principles

There is an understandably keen interest among serious observers of business to understand the reasons for profitability and market success. Observers of business often leap uncritically to the conclusion that the keys to success can be identified by watching and

imitating the behaviors of successful firms. A host of management prescriptions by consultants and in the popular business press are buttressed by allusions to the practices of high-performing firms and their managers.

A classic example of this type of analysis is provided by the famous 1982 book *In Search of Excellence* by Thomas Peters and Robert Waterman.⁵ Peters and Waterman studied a group of 43 firms that were identified as long-term superior performers on dimensions such as profitability and growth. The study concluded that successful firms shared common qualities, including “close to the customer,” “stick to the knitting,” and “bias for action.”

Another famous example is provided by *The New Market Leaders*, by Fred Wiersema.⁶ Wiersema identified the behaviors of leading firms in the “new economy,” with a focus on Internet, technology, and telecom firms. The average annual return for investors in these firms was 48 percent. In explaining their success, Wiersema’s findings mirror those of Peters and Waterman. New market leaders are close to their customers and skilled at segmenting markets. They develop new products, advertise intensively, and outsource all but core activities, so as to better concentrate on what they do best.

A final seminal work is *Good to Great* by Jim Collins.⁷ Collins studied the characteristics of firms that broke a long pattern of good (above-average) performance and entered into a 15-year period of great performance (cumulative stock return three times that of the general market). Only 11 firms met this demanding hurdle, including such well-known firms as Walgreens, Wells Fargo, Philip Morris, and Abbott. Collins finds several characteristics that help explain his group’s performance. These firms possess leaders who shun the spotlight and work for the firm. Performance shifts at these firms begin with management staffing so that the “right” people are put in place. The firms use technology to support their strategies, not determine them. Managers at these firms can “confront the brutal facts” of their situation and determine what to do about it.

So What's the Problem?

The traditional approach to strategy—one that is embodied in best-selling strategy trade books including the three classic books cited above—has at least two key features. First, these books derive their recommendations by studying the past performance of successful firms. Second, their recommendations seem to make sense. Who wouldn’t strive to “put the right people in the right places” or have a “bias toward action.” Let us address the latter feature first; the former will require a bit more time.

Popularizers of business strategy are persuasive arguers, often relying on “proof by assertion.” Armed with doctoral degrees and academic titles, they make assertions that carry substantial gravitas. When these assertions also carry the weight of common sense, it would be foolish for the average manager to ignore them. But in the book *Everything Is Obvious*, Duncan Watts warns against basing decisions on common-sense arguments.⁸ Watts gives the example of strategy guru Malcolm Gladwell, who claimed that “social epidemics are launched by a few *exceptional* people who possess the ability to make ideas go viral.” This argument, which was based on observational studies of a few successful firms, makes so much sense that readers take it as a proven fact. As a result, firms commonly pay a handful of “heavy influencers” substantial fees to push new products through social networks. The problem is that Gladwell’s observational studies do not stand up to rigorous scrutiny. Watts’s research finds that *unexceptional* people can effectively exert social influence. It might therefore be less costly to pay small amounts to thousands of “ordinary Twitter” users than a small fortune to one or two exceptional influencers.

Watts shows that obvious arguments—for example, “put the right people in the right places”—are not always correct and that “proof by assertion” is no proof at all. While many of the ideas in *Economics of Strategy* may seem obvious upon reflection, they are supported

by more than just the assertions of the authors or a few casual observational studies. Our ideas were developed from fundamental principles of economic theory and debated by the profession, often for decades. This provides the arguments with an “audit trail” through which it is possible to explore the exact set of assumptions that lead to the conclusions. Moreover, most of the ideas in this book have been subject to rigorous empirical testing that has survived peer review. (Most trade books do not undergo such scrutiny.)

Most trade strategy books do not provide an audit trail of assumptions and conclusions, but they seem to offer empirical support through extensive case studies. We believe that using a given firm’s experiences to understand what would make all firms successful is extremely difficult and not likely to lead to valid conclusions. For one thing, the reasons for success are often unclear and also are likely to be complex. We can think of no better example than Enron. Enron was once held up as an exemplar of how to conduct business in the new economy but was ultimately revealed to be a company that relied on accounting shell games and lacked any real sustainable advantage. There are many other, less pernicious, examples of this complexity. The internal management systems of a firm may spur product innovation particularly well but may not be apparent to individuals who are unfamiliar with how the firm operates. In addition, the industry and market conditions in which successful firms operate may differ greatly from the conditions faced by would-be imitators. Success may also be due in part to a host of idiosyncratic factors that will be difficult to identify and impossible to imitate.

Finally, there may be a bias resulting from trying to understand success solely by examining the strategies of successful firms. Strategies associated with many successful firms may have been tried by an equally large number of unsuccessful firms. In addition, successful firms may pursue several strategies, only some of which contribute toward their success. Finally, successful firms may possess proprietary assets and know-how that allow them to succeed where imitators would fail. Under any of these conditions, a “monkey see, monkey do” strategy offers no guarantee of success.

To further understand the potential bias, consider that the choices of successful firms always seem correct in *hindsight*. But managers want to determine which strategic choices will work in *advance*. To appreciate the distinction, consider a firm investing in a risky new technology. If it is fortunate enough to select the correct technology, then the firm will succeed and the technology will appear to “support its strategy,” a good thing according to strategy gurus. But if it chooses incorrectly, the firm will struggle. The gurus will say that the firm is struggling because it has let technology determine its strategy. But the real mistake was in selecting the wrong technology to begin with, not its ongoing application. In fact, economics teaches us that it may still be optimal to stick with the chosen technology, especially if the costs cannot be recovered and the firm has no better alternative. “Monkey see, monkey do” strategizing ignores these important nuances.

Managers cannot wait until after the fact to determine what technologies to adopt, which employees to hire, or which customers to cultivate. This is what makes managerial work risky. We do believe that it is useful to study the behaviors of firms. The value of this study, however, lies in helping us identify the general principles behind why firms behave as they do, not in trying to develop lists of characteristics that lead to automatic success. *There is no such list*. A strategy textbook can provide the general principles that underlie strategic decisions. Success depends on the manager who must match principles with conditions.

To see this point, consider the variety of strategies employed by some of today’s most durable firms: Trek, Usiminas, and Walmart.¹⁰ Each of them has a different organizational structure and corporate strategy. Trek’s success is built largely on low-cost outsourcing of bicycle production and careful brand management. Trek performs few of the functions traditionally associated with large industrial firms and instead uses independent contractors for much of its production, distribution, and retailing. Usiminas is a traditional, vertically integrated steel firm best known for its operational excellence in manufacturing.

That excellence, coupled with its access to Brazil's low-cost labor and abundant energy supplies, has made Usiminas one of the lowest-cost producers of steel in the world. Unlike the first two, Walmart is a distributor and retailer. It relies on the initiative of its local store managers, combined with sophisticated purchasing and inventory management, to keep its retailing costs below those of its rivals.

Making sense of this variety of strategies can be frustrating, especially because, within most industries, we see poorly performing firms employing the same strategies and management practices as industry exemplars. For every Trek, there is a Raleigh. For every Usiminas, there is a Bethlehem Steel. For every Walmart, there is a Kmart. If we find this variety of management practices bewildering, imagine the reactions of a manager from 1910, or even 1960, who was transported ahead in time. The large hierarchical firm that dominated the corporate landscape throughout most of the twentieth century seems out of place today. General Motors received its share of criticism in the wake of the oil shortages and Japanese invasion of the 1970s, but its structure and strategy were models for manufacturing from the 1920s through the 1960s. United States Steel, the first firm in the world to achieve annual sales of one billion dollars at the time of its inception in 1901, is no longer ranked among the Fortune 100 and has struggled to make money in recent years. The list of once-admired firms that today are struggling to survive is a long one.

There are two ways to interpret this bewildering variety and evolution of management practice. The first is to believe that the development of successful strategies is so complicated as to be essentially a matter of luck. The second interpretation presumes that successful firms succeeded because the strategies best allowed them to exploit the potential profit opportunities that existed at the time or to adapt to changing circumstances. If you are reading this book, then it is likely that you (or your professor) believe in this second interpretation. We certainly do. While there is no doubt that luck, both good and bad, plays a role in determining the success of firms, we believe that success is often no accident. We believe that we can better understand why firms succeed or fail when we analyze decision making in terms of consistent principles of market economics and strategic action. And we believe that the odds of competitive success increase when managers try to apply these principles to the varying conditions and opportunities they face. While these principles do not uniquely explain why firms succeed, they should be the basis for any systematic examination of strategy.

Because this is an *economics* book, we will necessarily gloss over (if not completely ignore) some possible paths to profitability. We will not discuss how firms can improve manufacturing techniques or reduce inventory costs. We will mention advertising only insofar as it touches other topics that are of direct interest to strategy, such as entry deterrence. We examine accounting mainly to point out that costs and profits reported on accounting statements are often poor measures of economic performance. We say little about leadership and team building, not because these are unimportant, but because economics has little to say about them.

A Framework for Strategy

In our opening discussion of what strategy is, we asserted that strategy is concerned with the “big” issues that firms face. But what specifically does this mean? What are these “big” issues? Put another way, to formulate and implement a successful strategy, what does the firm have to pay attention to? We would argue that to successfully formulate and implement strategy, a firm must confront four broad classes of issues:

- *Boundaries of the firm.* What should the firm do, how large should it be, and what businesses should it be in?

- *Market and competitive analysis.* What is the nature of the markets in which the firm competes and the nature of competitive interactions among firms in those markets?
- *Positioning and dynamics.* How should the firm position itself to compete, what should be the basis of its competitive advantage, and how should it adjust over time?
- *Internal organization.* How should the firm organize its structure and systems internally?

Boundaries of the Firm

The firm's boundaries define what the firm does. Boundaries can extend in three different directions: horizontal, vertical, and corporate. The firm's horizontal boundaries refer to how much of the product market the firm serves, or essentially how big it is. The firm's vertical boundaries refer to the set of activities that the firm performs itself and those that it purchases from market specialty firms. The firm's corporate boundaries refer to the set of distinct businesses the firm competes in. All three boundaries have received differing amounts of emphasis at different times in the strategy literature. The Boston Consulting Group's emphasis on the learning curve and market growth in the 1960s gave prominence to the firm's horizontal boundaries. Formal planning models organized around tools, such as growth-share matrices, gave prominence to the firm's corporate boundaries. More recently, such concepts as "network organizations" and the "virtual corporation" have given prominence to the firm's vertical boundaries. Our view is that all are important and can be fruitfully analyzed through the perspectives offered by economics.

Market and Competitive Analysis

To formulate and execute successful strategies, firms must understand the nature of the markets in which they compete. As Michael Porter points out in his classic work *Competitive Strategy*, performance across industries is not a matter of chance or accident.¹¹ There are reasons why, for example, even mediocre firms in an industry such as pharmaceuticals have, by economywide standards, impressive profitability performance, while the top firms in the airline industry seem to achieve low rates of profitability even in the best of times. The nature of industry structure cannot be ignored either in attempting to understand why firms follow the strategies they do or in attempting to formulate strategies for competing in an industry.

Positioning and Dynamics

Positioning and dynamics are shorthand for how and on what basis a firm competes. Position is a static concept. At a given moment in time, is the firm competing on the basis of low costs or because it is differentiated in key dimensions and can thus charge a premium price? Position, as we discuss it, also concerns the resources and capabilities that underlie any cost or differentiation advantages that a firm might have. Dynamics refers to how the firm accumulates resources and capabilities as well as to how it adjusts over time to changing circumstances. Fundamentally, dynamics has to do with the process emphasized by the economist Joseph Schumpeter, who argued that "the impulse of alluring profit," even though inherently temporary, will induce firms and entrepreneurs to create new bases of competitive advantage that redefine industries and undermine the ways of achieving advantage.

Internal Organization

Given that the firm has chosen what to do and has figured out the nature of its market, so that it can decide how and on what basis it should compete, it still needs to organize

itself internally to carry out its strategies. Organization sets the terms by which resources will be deployed and information will flow through the firm. It will also determine how well aligned the goals of individual actors within the firm are with the overall goals of the firm. How the firm organizes itself—for example, how it structures its organization, the extent to which it relies on formal incentive systems as opposed to informal influences—embodies a key set of strategic decisions in their own right.

The Book

This book is organized along the lines of this framework. Part One explores firm boundaries; Part Two deals with competition; Part Three addresses positioning; and Part Four examines internal organization.

The principles that we present should prove useful to managers across a wide range of business conditions and situations. They will clearly benefit managers trying to improve results that have been below expectations. Managers often can make immediate improvements in performance by better matching their firm's strategy to the demands of the business environment. Learning about principles, however, can also benefit managers of the most successful firms. As most managers should know, conditions change over time and industry contexts evolve. Strategies that are appropriate for today's business environment may evolve into arrangements that are inappropriate and out of touch with competitive conditions. Sometimes conditions that influence the business environment change gradually, as with the growth of suburban areas in the United States after 1950. Sometimes changes come more quickly, such as with the rapid improvements in communications, information processing, and networking technology during the 1990s. Some changes with major business repercussions seem to occur overnight, as with the privatization of businesses in Eastern Europe and the former Soviet Union after 1989 or the credit crisis of 2008. Armed with some general principles, however, the manager will be better prepared to adjust his or her firm's business strategy to the demands of its ever-changing environment and will have less need to rely on good luck.

ENDNOTES

¹Chandler, A., *Strategy and Structure: Chapters in the History of the American Industrial Enterprise*, Cambridge, MA, MIT Press, 1962.

²Porter, M., "What Is Strategy?" *Harvard Business Review*, 74(6), November–December 1996, pp. 61–78.

³Favaro, K., K. Rangan, and E. Hirsh, "Strategy: An Executive's Definition," *Strategy + Business*, 67 (Summer 2012).

⁴Saloner, G., "Modeling, Game Theory, and Strategic Management," *Strategic Management Journal*, 12, Winter 1991, pp. 119–136.

⁵Peters, T. J., and R. H. Waterman, *In Search of Excellence*, New York, Harper and Row, 1982.

⁶Wiersema, F., *The New Market Leaders*, New York, Free Press, 2001.

⁷Collins, J. C., *Good to Great*, New York, Harper Business, 2001.

⁸Watts, D., *Everything Is Obvious*, New York, Crown Business, 2011.

⁹Gladwell, M., *The Tipping Point: How Little Things Make a Big Difference*, New York, Little Brown, 2006, p. 33.

¹⁰The full name of Usiminas is Usinas Siderúrgicas de Minas Gerais.

¹¹Porter, M., *Competitive Strategy*, New York, Free Press, 1980.

ECONOMICS PRIMER: BASIC PRINCIPLES

In 1931 conditions at the Pepsi-Cola Company were desperate.¹ The company had entered bankruptcy for the second time in 12 years and, in the words of a Delaware court, was “a mere shell of a corporation.” The president of Pepsi, Charles G. Guth, even attempted to sell Pepsi to its rival Coca-Cola, but Coke wanted no part of a seemingly doomed enterprise. During this period, Pepsi and Coke sold cola in 6-ounce bottles. To reduce costs, Guth purchased a large supply of recycled 12-ounce beer bottles. Initially, Pepsi priced the 12-ounce bottles at 10 cents, twice the price of 6-ounce Cokes. However, this strategy failed to boost sales. But then Guth had an idea: Why not sell 12-ounce Pepsis for the same price as 6-ounce Cokes? In the Depression, this was a brilliant marketing ploy. Pepsi’s sales shot upward. By 1934 Pepsi was out of bankruptcy. Its profit rose to \$2.1 million by 1936 and to \$4.2 million by 1938. Guth’s decision to undercut Coca-Cola saved the company.

This example illustrates an important point. Clearly, in 1931 Pepsi’s chief objective was to increase profits so it could survive. But merely deciding to pursue this objective could not make it happen. Charles Guth could not just order his subordinates to increase Pepsi’s profits. Like any company, Pepsi’s management had no direct control over its profit, market share, or any of the other markers of business success. What Pepsi’s management did control were marketing, production, and the administrative decisions that determined its competitive position and ultimate profitability.

Pepsi’s success in the 1930s can be understood in terms of a few key economic relationships. The most basic of these is the law of demand. The law of demand says that, all other things being the same, the lower the price of a product, the more of it consumers will purchase. Whether the increase in the number of units sold translates into higher sales revenues depends on the strength of the relationship between price and the quantity purchased. This is measured by the price elasticity of demand. As long as Coke did not respond to Pepsi’s price cut with one of its own, we would expect that the demand for Pepsi would have been relatively sensitive to price, or in the language of economics, price elastic. As we will see later in this chapter, price-elastic demand implies that a price cut translates not only into higher unit sales, but also into higher sales revenue. Whether Coke is better off responding to Pepsi’s price cut depends on another relationship: that between the size of a competitor and the profitability of price matching. Because Coke had such a large share of the market, it was more profitable to keep its price high (letting Pepsi steal some of its market) than to respond with a price cut of its own.² Finally,

whether Pepsi's higher sales revenue translates into higher profit depends on the economic relationship between the additional sales revenue that Pepsi's price cut generated and the additional cost of producing more Pepsi-Cola. That profits rose rapidly after the price reduction suggests that the additional sales revenue far exceeded the additional costs of production.

This chapter lays out basic microeconomic tools for business strategy. Most of the elements that contributed to Pepsi's successful price-cutting strategy in the 1930s will be on display here. An understanding of the language and concepts in this chapter will, we believe, "level the playing field," so that students with little or no background in microeconomics can navigate most of this book just as well as students with extensive economics training. The chapter has five main parts: (1) costs; (2) demand, prices, and revenues; (3) the theory of price and output determination by a profit-maximizing firm; (4) the theory of perfectly competitive markets; and (5) game theory.³

Costs

A firm's profit equals its revenues minus its costs. We begin our economics primer by focusing on the cost side of this equation. We discuss four specific concepts in this section: cost functions; long-run versus short-run costs; sunk costs; and economic versus accounting costs.

Cost Functions

Total Cost Functions

Managers are most familiar with costs when they are presented as in Tables P.1 and P.2, which show, respectively, an income statement and a statement of costs of goods manufactured for a hypothetical producer during the year 2008.⁴ The information in these tables is essentially retrospective. It tells managers what happened during the past year. But what if management is interested in determining whether a price reduction will increase profits, as with Pepsi? The price drop will probably stimulate additional sales, so a firm needs to know how its total costs would change if it increased production above the previous year's level.

TABLE P.1
Income Statement: 2008

(1) Sales Revenue		\$35,600
(2) Cost of Goods Sold		
Cost of Goods Manufactured	\$13,740	
<i>Add:</i> Finished Goods Inventory 12/31/07	\$ 3,300	
<i>Less:</i> Finished Goods Inventory 12/31/08	\$ 2,950	
		\$14,090
(3) Gross Profit: (1) minus (2)		\$21,510
(4) Selling and General Administrative Expenses		\$8,540
(5) Income from Operations: (3) minus (4)		\$12,970
Interest Expenses		\$1,210
Net Income Before Taxes		\$11,760
Income Taxes		\$4,100
Net Income		\$7,660

All amounts in thousands.